



UNIVERSITY COLLEGE CORK

SALARY SCALES

DATE EFFECTIVE:

01 June 2024

Department of Human Resources
(Revised June 2024)

UNIVERSITY COLLEGE CORK

ACADEMIC

Scale Title	Point on Scale			
		BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
Professor Scale A		€	€	€
	1	127,572	130,443	131,747
	2	134,847	137,881	139,260
	3	142,121	145,319	146,772
	4	149,395	152,756	154,284
	5	156,669	160,194	161,796
	6	163,944	167,632	169,309

Scale Title	Point on Scale			
		BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
Professor Scale B		€	€	€
	1	134,287	137,308	138,681
	2	141,944	145,137	146,589
	3	149,601	152,967	154,496
	4	157,258	160,796	162,404
	5	163,282	166,956	168,626
	6	169,770	173,589	175,325

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
			BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Prof (Scale 2)	A	1	107,797	110,222	111,325
		2	112,513	115,044	116,195
		3	117,222	119,859	121,058
		4	121,923	124,666	125,913
		5	123,505	126,284	127,546
		6	126,604	129,452	130,747
Prof (Scale 2)	B	1	113,471	116,024	117,184
		2	118,435	121,099	122,310
		3	123,393	126,169	127,431
		4	128,340	131,228	132,540
		5	130,008	132,933	134,262
		6	133,265	136,264	137,627

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point				
			on Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
				01-Oct-23	01-Jan-24	01-Jun-24
				€	€	€
Senior Lecturer	A	1	75,411	77,108	77,879	
		2	78,596	80,365	81,168	
		3	83,013	84,881	85,729	
		4	87,454	89,422	90,316	
		5	91,882	93,949	94,888	
		6	96,294	98,460	99,445	
		7	100,723	102,989	104,019	
		8	105,111	107,476	108,551	
Senior Lecturer	B	1	78,088	79,845	80,644	
		2	82,731	84,592	85,438	
		3	87,380	89,346	90,240	
		4	92,056	94,127	95,068	
		5	96,715	98,891	99,880	
		6	101,366	103,647	104,683	
		7	106,026	108,412	109,496	
		8	110,644	113,133	114,265	
Lecturer A/B	A	1	70,111	71,689	72,406	
		2	74,796	76,479	77,243	
		3	78,312	80,074	80,875	
		4	83,045	84,914	85,763	
		5	90,661	92,701	93,628	
Lecturer A/B	B	1	73,691	75,349	76,102	
		2	78,210	79,970	80,769	
		3	82,435	84,290	85,133	
		4	87,415	89,382	90,276	
		5	95,434	97,582	98,557	

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point				
			on Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
				01-Oct-23	01-Jan-24	01-Jun-24
				€	€	€
Lecturer B/B	A	1	40,689	41,814	42,232	
		2	42,960	44,085	44,526	
		3	45,283	46,408	46,872	
		4	47,386	48,511	48,996	
		5	49,603	50,728	51,235	
		6	51,951	53,120	53,651	
		7	53,858	55,070	55,621	
		8	56,154	57,418	57,992	
		9	58,572	59,890	60,488	
		10	60,399	61,758	62,375	
		11	62,275	63,676	64,313	
		12	64,159	65,603	66,259	
Lecturer B/B	B	1	38,662	39,787	40,185	
		2	40,690	41,815	42,233	
		3	42,634	43,759	44,197	
		4	44,887	46,012	46,472	
		5	47,466	48,591	49,077	
		6	49,685	50,810	51,318	
		7	52,035	53,205	53,737	
		8	54,549	55,777	56,335	
		9	56,573	57,846	58,424	
		10	59,003	60,331	60,934	
		11	61,540	62,925	63,554	
		12	63,472	64,900	65,549	
		13	65,445	66,917	67,586	
		14	67,426	68,943	69,632	

Academic Consultants

Comprehends those covered by the Settlement Agreement only, see HSE scales

(<https://www.hse.ie/eng/staff/benefitservices/pay/>) for the applicable scales for consultants not covered

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the new Type A Contract AND are covered by the Settlement agreement

Category I

Consultants

	Type A	Type A	Type A
	<u>01/10/2023</u>	<u>01/01/2024</u>	<u>01/06/2024</u>
	€	€	€
Professor	320,875	328,095	331,376
Prof (Scale 2)	302,504	309,311	312,404
Lecturer	284,218	290,613	293,519
College Lecturer	279,314	285,598	288,454

Category II

Consultants

	Type A	Type A	Type A
	<u>01/10/2023</u>	<u>01/01/2024</u>	<u>01/06/2024</u>
	€	€	€
Professor UCC	320,875	328,095	331,376
Prof (Scale 2)	302,504	309,311	312,404
Lecturer UCC	284,218	290,613	293,519
College Lecturer UCC	279,314	285,598	288,454

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B Contract AND are covered by the Settlement Agreement

Category I

Consultants

	Type B	Type B	Type B
	<u>01/10/2023</u>	<u>01/01/2024</u>	<u>01/06/2024</u>
	€	€	€
Professor	309,998	316,973	320,143
Prof (Scale 2)	287,596	294,067	297,008
Lecturer	262,560	268,468	271,152
College Lecturer	256,276	262,043	264,663

Category II

Consultants

	Type B	Type B	Type B
	<u>01/10/2023</u>	<u>01/01/2024</u>	<u>01/06/2024</u>
	€	€	€
Professor UCC	309,998	316,973	320,143
Prof (Scale 2)	287,596	294,067	297,008
Lecturer UCC	262,560	268,468	271,152
College Lecturer UCC	256,276	262,043	264,663

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B* Contract AND are covered by the Settlement Agreement

Category II

Consultants

	Type B*	Type B*	Type B*
	<u>01/10/2023</u>	<u>01/01/2024</u>	<u>01/06/2024</u>
	€	€	€
Professor UCC	277,366	283,607	286,443
Prof (Scale 2)	256,841	262,621	265,247
Lecturer UCC	236,317	241,633	244,050
College Lecturer UCC	230,824	236,018	238,378

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type A Contract
appointed from July 2008 to 30 September 2012
who have availed of the Settlement Agreement

Scale Title	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	on	01/10/2023	01/01/2024	01/06/2024
	Scale	€	€	€
Type A Professor	1	267,115	273,125	275,856
	2	281,563	287,898	290,777
	3	296,794	303,471	306,506
	4	304,820	311,679	314,796
	5	312,848	319,887	323,086
	6	320,875	328,095	331,376
Type A Associate Professor	1	250,580	256,218	258,780
	2	265,030	270,993	273,703
	3	278,422	284,687	287,534
	4	286,450	292,895	295,824
	5	294,477	301,103	304,114
	6	302,504	309,311	312,404
Type A Lecturer	1	234,122	239,390	241,784
	2	248,571	254,164	256,706
	3	260,136	265,988	268,648
	4	268,163	274,197	276,939
	5	276,190	282,404	285,228
	6	284,218	290,613	293,519
Type A College Lecturer	1	229,708	234,877	237,226
	2	244,158	249,652	252,148
	3	255,231	260,975	263,584
	4	263,259	269,183	271,875
	5	271,286	277,390	280,164
	6	279,314	285,598	288,454

Salary scales for New Entrant Academic Consultant on
Type A Contract appointed from 1 October 2012*

Scale Title	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	on	01/10/2023	01/01/2024	01/06/2024
	Scale	€	€	€
Type A Professor	1	227,288	232,402	234,726
	2	240,533	245,946	248,405
	3	252,384	258,063	260,644
	4	256,659	262,434	265,058
	5	256,659	262,434	265,058
	6	256,659	262,434	265,058
Type A Associate Professor	1	204,367	208,965	211,055
	2	224,030	229,070	231,361
	3	235,314	240,609	243,015
	4	248,435	254,024	256,564

ACADEMIC CONSULTANTS - NEW ENTRANTS

	5	256,659	262,434	265,058
	6	256,659	262,434	265,058
Type A Senior Lecturer	1	189,250	193,508	195,443
	2	200,643	205,158	207,209
	3	218,357	223,270	225,503
	4	230,739	235,931	238,290
	5	238,870	244,245	246,687
	6	251,433	257,090	259,661

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Salary scales for New Entrant Academic Consultant on Type B Contract appointed from July 2008 to 30 September 2012

Scale Title	Point on Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01/10/2023	01/01/2024	01/06/2024
		€	€	€
Type B Professor	1	260,056	265,907	268,567
	2	272,685	278,820	281,608
	3	288,951	295,453	298,407
	4	295,966	302,626	305,652
	5	302,983	309,800	312,898
	6	309,998	316,973	320,143
Type B Associate Professor	1	239,894	245,291	247,744
	2	252,522	258,204	260,786
	3	266,548	272,545	275,271
	4	273,565	279,720	282,517
	5	280,580	286,893	289,761
	6	287,596	294,067	297,008
Type B Lecturer	1	217,360	222,251	224,473
	2	229,989	235,164	237,515
	3	241,513	246,947	249,417
	4	248,529	254,121	256,662
	5	255,544	261,294	263,907
	6	262,560	268,468	271,152
Type B College Lecturer	1	211,705	216,469	218,634
	2	224,334	229,382	231,676
	3	235,228	240,521	242,926
	4	242,245	247,695	250,172
	5	249,260	254,868	257,417
	6	256,276	262,043	264,663

Consultant on Type B Contract appointed from 1 October 2012*

ACADEMIC CONSULTANTS - NEW ENTRANTS

Scale Title	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	on	01/10/2023	01/01/2024	01/06/2024
	Scale	€	€	€
Type B Professor	1	214,458	219,284	221,476
	2	224,048	229,089	231,380
	3	233,908	239,172	241,563
	4	243,963	249,453	251,947
	5	254,358	260,081	262,682
	6	256,659	262,434	265,058
Type B Associate Professor	1	190,593	194,881	196,830
	2	199,358	203,844	205,882
	3	215,645	220,497	222,702
	4	225,073	230,137	232,439
	5	234,683	239,964	242,363
	6	244,296	249,792	252,290
Type B Senior Lecturer	1	168,509	172,301	174,024
	2	180,304	184,360	186,204
	3	188,682	192,928	194,857
	4	197,232	201,669	203,686
	5	205,582	210,207	212,309
	6	221,480	226,463	228,728

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from

Scale Title	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	on	01/10/2023	01/01/2024	01/06/2024
	Scale	€	€	€
Type C Professor	1	214,829	219,662	221,859
	2	228,240	233,375	235,709
	3	238,699	244,069	246,510
	4	246,149	251,687	254,204
	5	253,600	259,306	261,899
	6	261,051	266,925	269,594
Type C Associate Professor	1	196,259	200,674	202,681
	2	209,670	214,387	216,531
	3	218,065	222,972	225,202
	4	225,516	230,591	232,897
	5	232,967	238,209	240,591
	6	240,418	245,827	248,286
Type C Lecturer	1	175,515	179,465	181,260
	2	188,926	193,177	195,109
	3	195,016	199,404	201,398
	4	202,466	207,022	209,092
	5	209,917	214,640	216,787
	6	217,368	222,259	224,482
Type C College Lecturer	1	170,296	174,128	175,870
	2	183,708	187,841	189,720
	3	189,219	193,476	195,410
	4	196,670	201,095	203,105
	5	204,120	208,712	210,799
	6	211,571	216,331	218,494

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from

Scale Title	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	on	01/10/2023	01/01/2024	01/06/2024
	Scale	€	€	€
Type C Professor	1	171,154	175,004	176,754
	2	181,601	185,687	187,544
	3	189,308	193,567	195,503
	4	198,798	203,271	205,304
	5	206,177	210,816	212,924
	6	222,790	227,803	230,081
Type C Associate Professor	1	159,376	162,962	164,592
	2	165,728	169,457	171,152
	3	170,118	173,946	175,685

ACADEMIC CONSULTANTS - NEW ENTRANTS

	4	182,730	186,842	188,710
	5	189,526	193,790	195,728
	6	197,831	202,283	204,306
Type C Senior Lecturer	1	148,199	151,534	153,049
	2	154,407	157,881	159,460
	3	161,419	165,050	166,701
	4	166,345	170,087	171,788
	5	172,473	176,353	178,117
	6	183,922	188,060	189,941

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

UNIVERSITY COLLEGE CORK

Medical Clinical Allowance

PSSA (LRA)	01-Apr-17		7,927
PSSA	01-Jan-18		7,927
PSSA	01-Oct-18		7,927
PSSA	01-Sep-19		7,927
PSSA (Restoration)	01-Oct-20		9,365
New PSA	01-Oct-21		9,459
New PSA (1%)	01-Feb-22		9,553
BM PSA (3%)	02-Feb-22		9,840
BM PSA (1%)	01-Oct-22		9,938
BM PSA (2%)	01-Mar-23		10,137
BM PSA (1.5%)	01-Oct-23		10,289
PSA (2024-26) (2.25%)	01-Jan-24		10,521
PSA (2024-26) (1%)	01-Jun-24		10,626

UNIVERSITY COLLEGE CORK

Administrative

(Scale A)

Scale Title			
	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
Senior Admin II	€	€	€
	127,572	130,443	131,747
	134,847	137,881	139,260
	142,121	145,319	146,772
	149,395	152,756	154,284
	156,669	160,194	161,796
	163,944	167,632	169,309

(Scale B)

Scale Title			
	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Senior Admin II	134,341	137,364	138,738
	141,944	145,137	146,589
	149,601	152,967	154,496
	157,258	160,796	162,404
	164,915	168,626	170,312
	169,770	173,589	175,325

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Senior Admin IIA	A	1	113,491	116,044	117,204
		2	118,450	121,115	122,326
		3	123,408	126,185	127,446
		4	128,356	131,244	132,557
		5	133,288	136,287	137,650
Senior Admin IIA	B	1	119,461	122,149	123,371
		2	124,683	127,488	128,763
		3	129,907	132,830	134,159
		4	135,111	138,151	139,533
		5	140,299	143,456	144,890
Senior Admin III	A	1	80,449	82,259	83,081
		2	85,233	87,151	88,022
		3	90,026	92,051	92,972
		4	94,844	96,978	97,947
		5	99,645	101,887	102,906
		6	104,427	106,777	107,844
		7	109,231	111,688	112,805
		8	113,991	116,556	117,721
Senior Admin III	B	1	84,684	86,589	87,455
		2	89,718	91,737	92,654
		3	94,763	96,895	97,864
		4	99,831	102,077	103,098
		5	104,886	107,246	108,318
		6	109,929	112,402	113,527
		7	114,982	117,569	118,745
		8	119,988	122,688	123,915
Senior Admin IV	A	1	87,131	89,092	89,982
		2	91,535	93,594	94,530
		3	95,952	98,111	99,092
		4	100,350	102,608	103,634
		5	104,738	107,095	108,166
Senior Admin IV	B	1	91,715	93,779	94,716
		2	96,358	98,526	99,511
		3	101,003	103,275	104,308
		4	105,636	108,012	109,092

		5	110,250	112,731	113,858
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UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Admin I	A	1	75,862	77,569	78,345
(Grade 7)		2	79,779	81,574	82,389
		3	84,928	86,839	87,708
		4	90,056	92,082	93,003
		5	98,318	100,530	101,535
Admin I	B	1	78,565	80,332	81,136
(Grade 7)		2	83,974	85,864	86,722
		3	89,398	91,410	92,324
		4	94,800	96,933	97,902
		5	103,495	105,823	106,882
Admin II	A	1	63,795	65,231	65,883
(Grade 6A)		2	65,728	67,207	67,879
		3	68,943	70,494	71,199
		4	72,166	73,790	74,528
		5	75,383	77,079	77,850
		6	78,189	79,948	80,748
		7	80,683	82,498	83,323
Admin II	B	1	67,046	68,554	69,240
(Grade 6A)		2	69,078	70,632	71,339
		3	72,461	74,091	74,832
		4	75,856	77,562	78,338
		5	78,062	79,819	80,617
		6	81,487	83,320	84,153
		7	84,927	86,838	87,706
Admin III	A	1	53,395	54,596	55,142
(Grade 6)		2	55,687	56,940	57,509
		3	58,106	59,413	60,007
		4	59,936	61,285	61,897
		5	61,819	63,210	63,842
		6	63,713	65,146	65,798
Admin III	B	1	56,079	57,341	57,914
(Grade 6)		2	58,511	59,828	60,426
		3	61,050	62,423	63,047
		4	62,984	64,401	65,045
		5	64,968	66,430	67,094
		6	66,954	68,461	69,145

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Admin V (Grade 5)	A	1	45,493	46,618	47,084
		2	47,221	48,346	48,829
		3	48,992	50,117	50,618
		4	50,298	51,430	51,944
		5	51,631	52,792	53,320
		6	52,994	54,186	54,728
		7	54,341	55,563	56,119
		8	55,738	56,992	57,562
Admin V (Grade 5)	B	1	47,685	48,810	49,299
		2	49,508	50,633	51,139
		3	51,379	52,535	53,060
		4	52,782	53,970	54,509
		5	54,204	55,424	55,978
		6	55,654	56,906	57,475
		7	57,085	58,369	58,953
		8	58,560	59,877	60,476
Senior Executive Assistant/ Executive Officer	A	1	35,283	36,408	36,772
		2	36,197	37,322	37,695
		3	37,262	38,387	38,771
		4	38,150	39,275	39,668
		5	39,656	40,781	41,189
		6	40,626	41,751	42,168
		7	41,863	42,988	43,418
		8	43,100	44,225	44,667
		9	45,261	46,386	46,850
		10	46,501	47,626	48,102
		11	47,742	48,867	49,355
		12	48,909	50,034	50,534
Senior Executive Assistant/ Executive Officer	B	1	36,432	37,557	37,932
		2	37,723	38,848	39,236
		3	38,669	39,794	40,192
		4	39,960	41,085	41,496
		5	41,544	42,669	43,096

	6	42,570	43,695	44,132
	7	43,868	44,993	45,443
	8	45,170	46,295	46,758
	9	47,443	48,568	49,054
	10	48,751	49,876	50,374
	11	50,058	51,184	51,696
	12	51,292	52,446	52,971

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Executive Assistant/ Clerical Officer	A	1	25,785	26,910	27,179
		2	27,631	28,756	29,044
		3	28,715	29,840	30,138
		4	29,889	31,014	31,324
		5	30,681	31,806	32,124
		6	31,903	33,028	33,359
		7	33,136	34,261	34,604
		8	34,262	35,387	35,741
		9	35,040	36,165	36,527
		10	36,140	37,265	37,638
		11	37,128	38,253	38,635
		12	37,905	39,030	39,420
		13	38,988	40,113	40,514
UCC Scale Title	Scale	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Secretarial Assistant	B	1	25,749	26,874	27,142
		2	27,358	28,483	28,768
Executive Assistant	B	1	28,806	29,931	30,230
		2	30,072	31,197	31,509
		3	30,896	32,021	32,341
		4	32,142	33,267	33,600
		5	33,431	34,556	34,901
		6	34,728	35,853	36,212
		7	35,569	36,694	37,061
		8	36,524	37,649	38,026
		9	37,666	38,791	39,179
		10	38,529	39,654	40,050
		11	39,704	40,829	41,237
		12	40,842	41,967	42,386

UNIVERSITY COLLEGE CORK					
NURSE PAY SCALES					
UCC Scale Title	Scale	Point			
			BM PSA (1.5%	PSA (2024-26) (2.25%)	PSA (2024- 26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Student Health Nurse Scale / Clinical Nurse Manager III	A	1	62,632	64,042	64,682
		2	63,868	65,305	65,958
		3	66,997	68,504	69,189
		4	68,226	69,761	70,459
		5	69,464	71,027	71,737
		6	70,717	72,308	73,031
Student Health Nurse Scale / Clinical Nurse Manager III	B	1	65,820	67,299	67,972
		2	67,120	68,631	69,317
		3	70,412	71,997	72,717
		4	71,708	73,321	74,054
		5	73,010	74,653	75,400
		6	74,331	76,002	76,761
Student Health Nurse / Clinical Nurse Manager II	A	1	54,338	55,561	56,116
		2	55,239	56,482	57,047
		3	55,999	57,259	57,832
		4	57,242	58,530	59,116
		5	58,616	59,935	60,534
		6	59,964	61,313	61,926
		7	61,312	62,691	63,318
		8	62,830	64,244	64,886
		9	64,240	65,686	66,343
		10	66,664	68,164	68,846
		LSI (PT 11)	68,664	70,209	70,911
Student Health Nurse / Clinical Nurse Manager II	B	1	57,198	58,485	59,070
		2	58,146	59,455	60,049
		3	58,947	60,273	60,876
		4	60,255	61,611	62,227
		5	61,701	63,089	63,720
		6	63,120	64,540	65,185
		7	64,539	65,991	66,651
		8	66,137	67,625	68,301
		9	67,621	69,143	69,834
		10	70,173	71,752	72,469
		LSI (PT 11)	72,278	73,904	74,643
Nurse Scale / Clinical Nurse Manager I	A	1	50,221	51,351	51,865
		2	51,115	52,265	52,788
		3	52,395	53,574	54,110
		4	53,698	54,906	55,455
		5	54,979	56,216	56,778
		6	56,272	57,538	58,113
		7	57,729	59,028	59,618
		8	59,080	60,409	61,013
Nurse Scale / Clinical Nurse Manager I	B	1	52,712	53,898	54,437
		2	53,668	54,876	55,424
		3	55,017	56,255	56,817
		4	56,388	57,657	58,234
		5	57,752	59,052	59,642
		6	59,124	60,454	61,059
		7	60,653	62,018	62,638
		8	62,077	63,474	64,109

UNIVERSITY COLLEGE CORK

SENIOR ARCHAEOLOGIST PAY SCALE

UCC Scale Title	Scale	Point	on Scale	PSA (2024-26)	PSA (2024-26)
				01-Oct-23	01-Jan-24
				€	€
Senior Archaeologist	A	1		66,142	67,630
(Engineer Grade 2)		2		67,657	69,179
		3		69,158	70,714
		4		70,671	72,261
		5		72,179	73,803
		6		73,690	75,348
		7		75,192	76,884
		8		76,718	78,445
		LSI1		78,020	79,775
		LSI2		80,447	82,257
Senior Archaeologist	B	1		69,517	71,081
(Engineer Grade 2)		2		71,106	72,706
		3		72,691	74,327
		4		74,283	75,954
		5		75,872	77,579
		6		76,292	78,008
		7		77,856	79,607
		8		79,481	81,269
		LSI1		82,127	83,975
		LSI2		84,775	86,682

UNIVERSITY COLLEGE CORK

DUTY OFFICERS

UCC Scale Title	Scale	Point	BM PSA (1.5%)	Salary	PSA (2024-26) (2.25%)	Salary	PSA (2024-26) (1%)	Salary
			01-Oct-23	incl. 20% premium	01-Jan-24	incl. 20% premium	01-Jun-24	incl. 20% premium
			€	€	€	€	€	€
DUTY OFFICERS	A	1	44,047	52,857	45,172	54,207	45,624	54,749
	B	1	46,205	55,446	47,330	56,796	47,803	57,364

SUPERVISOR OF BUILDINGS/ENGINEERING SERVICES

UCC Scale Title	Scale	Point on Scale	Weekly	Weekly	Weekly
			3M PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Supervisor Of: Buildings/Eng. Services/Grounds	A	1	929.23	950.78	960.29
		2	956.87	978.42	988.20
		3	984.64	1006.80	1016.86
		4	1012.41	1035.19	1045.54
		5	1040.51	1063.92	1074.56
		6	1070.23	1094.31	1105.26
		7	1099.37	1124.11	1135.35
		8	1129.12	1154.53	1166.07
Supervisor Of: Buildings/Eng. Services/Grounds	B	1	974.48	996.40	1006.37
		2	1003.83	1026.42	1036.68
		3	1033.71	1056.97	1067.54
		4	1063.30	1087.22	1098.09
		5	1093.10	1117.69	1128.87
		6	1124.48	1149.78	1161.28
		7	1155.16	1181.15	1192.96
		8	1186.47	1213.17	1225.30

Attendance Allowances
Saturday: First 4 hrs Subsequent 4 hrs
Sunday: Full day (8 hrs) Half Day (4 hrs)
Weekday Evenings: First 4 hours

3M PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
01-Oct-23	01-Jan-24	01-Jun-24
€	€	€
79.93	81.73	82.54
117.03	119.66	120.86
272.57	278.70	281.49
137.02	140.10	141.50
79.93	81.73	82.54

UNIVERSITY COLLEGE CORK

UNIVERSITY LANGUAGE TEACHER PAY SCALE

UCC Scale Title	Scale	Point		PSA (2024-26)	PSA (2024-26)
			on Scale	BM PSA (1.5%)	(2.25%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
University Language Teacher	A	1	53,859	55,071	55,622
		2	56,154	57,418	57,992
		3	58,572	59,890	60,488
		4	60,399	61,758	62,375
		5	62,275	63,676	64,313
		6	64,159	65,603	66,259
<i>(previously College Language Teacher)</i>					
University Language Teacher	B	1	52,035	53,205	53,738
		2	54,550	55,777	56,335
		3	56,573	57,846	58,424
		4	59,003	60,331	60,934
		5	61,540	62,925	63,554
		6	63,472	64,900	65,549
		7	65,445	66,917	67,586
		8	67,426	68,943	69,632
<i>(previously College Language Teacher)</i>					
Per agreement, the CLT Scale starts at the 7th point of the Lecturer (Merged) Scale					
UCC Scale Title	Scale	Point		PSA (2024-26)	PSA (2024-26)
			on Scale	BM PSA (1.5%)	(2.25%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Senior University Language Teacher	A	1	63,795	65,231	65,883
		2	65,728	67,207	67,879
		3	68,943	70,494	71,199
		4	72,166	73,790	74,528
		5	75,383	77,079	77,850
		6	78,189	79,948	80,748
		7	80,683	82,498	83,323
Senior University Language Teacher	B	1	67,046	68,554	69,240
		2	69,078	70,632	71,339
		3	72,461	74,091	74,832
		4	75,856	77,562	78,338
		5	78,062	79,819	80,617
		6	81,487	83,320	84,153
		7	84,927	86,838	87,706
Per agreement, the SULT scale is aligned with the Admin II Salary Scale					

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale A)

POSITION TITLE	Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	Pt.	01-Oct-23	01-Jan-24	01-Jun-24
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	68,578	70,121	70,822
	2	71,595	73,206	73,938
	3	74,544	76,221	76,983
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	58,928	60,254	60,856
	2	62,070	63,466	64,101
	3	65,233	66,701	67,368
	4	67,862	69,389	70,083
*Payable after 3 yrs. on max. pt.	*LSI	69,285	70,844	71,552
Technical Officer <i>(Previously Technician Class II)</i>	1	47,747	48,872	49,361
	2	50,812	51,955	52,475
	3	53,379	54,580	55,125
	4	55,971	57,231	57,803
	5	59,294	60,628	61,234
Trainee Technician	1	31,205	32,330	32,654
	2	33,273	34,398	34,742
	3	35,291	36,416	36,780
	4	39,559	40,684	41,091

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale B)

POSITION TITLE	Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	Pt.	01-Oct-23	01-Jan-24	01-Jun-24
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	72,079	73,701	74,438
	2	75,254	76,947	77,717
	3	77,168	78,904	79,693
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	61,921	63,314	63,947
	2	65,230	66,697	67,364
	3	68,556	70,099	70,800
	4	71,327	72,932	73,661
*Payable after 3 yrs. on max. pt.	*LSI	72,826	74,464	75,209
Technical Officer <i>(Previously Technician Class II)</i>	1	45,348	46,473	46,938
	2	48,248	49,373	49,867
	3	50,063	51,189	51,701
	4	53,334	54,534	55,079
	5	56,064	57,325	57,898
	6	58,806	60,129	60,731
	7	62,304	63,706	64,343
Trainee Technician	1	30,113	31,238	31,550
	2	32,616	33,741	34,079
	3	32,691	33,816	34,154
	4	34,871	35,996	36,356
	5	36,438	37,563	37,939
	6	41,445	42,570	42,996

UNIVERSITY COLLEGE CORK

TECHNICAL ASSISTANT

		BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
		€	€	€
	Scale A	1	30,029	31,154
	2	31,120	32,245	32,567
	3	32,610	33,735	34,073
	4	34,102	35,227	35,579
	5	35,252	36,377	36,740
	6	36,517	37,642	38,018
	7	37,942	39,067	39,458
	8	39,008	40,133	40,534

		BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
		€	€	€
	Scale B	1	28,368	29,493
	2	29,797	30,922	31,232
	3	30,781	31,906	32,225
	4	32,345	33,470	33,805
	5	33,917	35,042	35,392
	6	35,151	36,276	36,639
	7	36,491	37,616	37,992
	8	37,993	39,118	39,509
	9	39,131	40,256	40,659
	10	40,616	41,741	42,159

**UNIVERSITY COLLEGE CORK
LIBRARY**

UCC Scale Title	Scale	Point on Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
			Senior Library Assistant	A	1
		2	36,197	37,322	37,695
		3	37,262	38,387	38,771
		4	38,150	39,275	39,668
		5	39,656	40,781	41,189
		6	40,626	41,751	42,168
		7	41,863	42,988	43,418
		8	43,100	44,225	44,667
		9	45,261	46,386	46,850
		10	46,501	47,626	48,102
		11	47,742	48,867	49,355
		12	48,909	50,034	50,534
Senior Library Assistant	B	1	36,432	37,557	37,932
		2	37,723	38,848	39,236
		3	38,669	39,794	40,192
		4	39,960	41,085	41,496
		5	41,544	42,669	43,096
		6	42,570	43,695	44,132
		7	43,868	44,993	45,443
		8	45,170	46,295	46,758
		9	47,443	48,568	49,054
		10	48,751	49,876	50,374
		11	50,058	51,184	51,696
		12	51,292	52,446	52,971

**UNIVERSITY COLLEGE CORK
LIBRARY ASSISTANT**

UCC Scale Title	Scale	Point on Scale	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Library Assistant	A	1	25,785	26,910	27,179
		2	27,631	28,756	29,044
		3	28,715	29,840	30,138
		4	29,889	31,014	31,324
		5	30,681	31,806	32,124
		6	31,903	33,028	33,359
		7	33,136	34,261	34,604
		8	34,262	35,387	35,741
		9	35,040	36,165	36,527
		10	36,140	37,265	37,638
		11	37,128	38,253	38,635
		12	37,905	39,030	39,420
		13	38,988	40,113	40,514
Library Assistant <i>(12 point scale effective September 2019)</i>	B	1	28,806	29,931	30,230
		2	30,072	31,197	31,509
		3	30,896	32,021	32,341
		4	32,142	33,267	33,600
		5	33,431	34,556	34,901
		6	34,728	35,853	36,212
		7	35,569	36,694	37,061
		8	36,524	37,649	38,026
		9	37,666	38,791	39,179
		10	38,529	39,654	40,050
		11	39,704	40,829	41,237
		12	40,842	41,967	42,386

UNIVERSITY COLLEGE CORK
LIBRARY SHELVING ASSISTANT

Fulltime rates to be used on CoreHR

UCC Scale	Scale	Point	100%	100%	100%
			BM PSA (1.5%) 01-Oct-23	PSA (2024-26) (2.25%) 01-Jan-24	PSA (2024-26) (1%) 01-Jun-24
			€	€	€
Library Shelving Assistant	A	1	29,529	30,654	30,961
		2	29,841	30,966	31,276
		3	30,207	31,332	31,646
		4	30,523	31,648	31,964
		5	30,838	31,963	32,283
		6	30,838	31,963	32,282
		7	31,120	32,245	32,568
Library Shelving Assistant	B	1	27,932	29,057	29,347
		2	29,026	30,151	30,452
		3	30,709	31,834	32,153
		4	30,709	31,834	32,152
		5	31,007	32,132	32,453
		6	31,328	32,453	32,777
		7	31,655	32,780	33,108
		8	32,005	33,130	33,462
		9	32,388	33,513	33,848

UNIVERSITY COLLEGE CORK

HOUSE ATTENDANTS

(Scale A)

	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
House Attendant		€	€	€
	1	677.06	698.61	705.60
	2	690.02	711.57	718.68

(Scale B)

	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
House Attendant		€	€	€
	1	641.56	663.11	669.74
	2	653.97	675.52	682.28
	3	697.93	719.49	726.68
	4	711.52	733.07	740.40

The following rates apply to Scales A & B

Service Pay:		BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
		€	€	€
5 Years		3.32	3.39	3.43
10 Years		6.61	6.76	6.83
15 Years		9.89	10.11	10.21
20 Years		13.22	13.51	13.65

UNIVERSITY COLLEGE CORK

Departmental Operative - Library

(Scale A)			
POSITION TITLE	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Departmental Operative-Standard	802.44	823.99	832.23
Library Variable Hours Premium:			
1 July - 30 Sept 12.5%	100.30	103.00	104.03
1 Oct - 30 June 16.666%	133.74	137.33	138.70
(Scale B)			
POSITION TITLE	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Departmental Operative-Standard	823.70	845.25	853.70
Library Variable Hours Premium:			
1 July - 30 Sept 12.5%	102.96	105.66	106.71
1 Oct - 30 June 16.666%	137.28	140.87	142.28

UNIVERSITY COLLEGE CORK

Departmental Operative

(Scale A)

POSITION TITLE	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Departmental Operative- Standard	802.44	823.99	832.23
Technical Operative	869.68	891.23	900.14
Sports Premia - 20%			
Maltings	160.49	164.80	166.45
Saturday Allowance	33.31	34.06	34.40
Sunday Allowance	55.05	56.29	56.86
Reception Centre- 16.666%			
Mon-Fri	133.74	137.33	138.70

(Scale B)

POSITION TITLE	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Departmental Operative- Standard	823.70	845.25	853.70
Technical Operative	902.56	924.11	933.35
Sports Premia - Standard - 20%	164.74	169.05	170.74
Saturday Allowance	35.07	35.86	36.22
Sunday Allowance	57.95	59.26	59.85
Reception Centre - 16.666%			
Mon-Fri	137.28	140.87	142.28

UNIVERSITY COLLEGE CORK

LABORATORY AIDES

	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
		€	€	€
Scale A	1	789.77	811.32	819.43
Scale B	1	742.13	763.69	771.32
<i>LSI* after 2 years</i>	2	818.39	839.94	848.34

UNIVERSITY COLLEGE CORK				
SERVICES & SECURITY OPERATIVE				
(Scale A)				
	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
Scale A (Basic)		€	€	€
First Year	1	698.16	719.72	726.91
Merit Grade	2	708.11	729.66	736.95
Scale A (Shift Premium)				
Shift Premium (20%)	1	139.63	143.94	145.38
	2	141.62	145.93	147.39
Scale A (Allowances)				
Saturday Allowance	1	33.31	34.06	34.40
	2	33.31	34.06	34.40
Sunday Allowance	1	55.05	56.29	56.86
	2	55.05	56.29	56.86
Scale A (Service Pay)				
5 years		3.32	3.39	3.43
10 years		6.61	6.76	6.83
15 years		9.89	10.11	10.21
20 years		13.22	13.51	13.65

SERVICES & SECURITY OPERATIVE				
	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
Scale B (Basic)		€	€	€
	1	662.50	684.05	690.90
	2	675.21	696.76	703.73
	3	719.56	741.11	748.52
	4	726.75	748.31	755.79
Scale B (Shift Premium)				
Shift Premium (20%)	1	132.50	136.81	138.18
	2	135.04	139.35	140.75
	3	143.91	148.22	149.70
	4	145.35	149.66	151.16
Scale B (Allowances)				
Saturday Allowance	1	35.06	35.85	36.21
	2	35.06	35.85	36.21
	3	35.06	35.85	36.21
	4	35.06	35.85	36.21
Sunday Allowance	1	57.95	59.26	59.85
	2	57.95	59.26	59.85
	3	57.95	59.26	59.85
	4	57.95	59.26	59.85
Scale B (Service Pay)				
5 years		3.32	3.39	3.43
10 years		6.61	6.76	6.83
15 years		9.89	10.11	10.21
20 years		13.22	13.51	13.65

UNIVERSITY COLLEGE CORK

General Operative - (Personal)

(Scale A)

	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Rate	771.54	793.09	801.02
Foreman(Personal) -15%	115.73	118.96	120.15

GENERAL OPERATIVE STANDARD

(Scale A)

	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
On Recruitment	717.54	739.09	746.48
After ½ year	720.44	741.99	749.41
After 1½ years	721.88	743.43	750.86
After 2½ years	723.28	744.83	752.28
After 3½ years	724.76	746.31	753.78
After 4½ years	727.62	749.17	756.66
After 5½ years	729.07	750.62	758.12
After 6½ years	729.07	750.62	758.13
After 7½ years	729.07	750.62	758.13
After 8½ years	730.94	752.49	760.02
After 9½ years	732.35	753.91	761.45

GENERAL OPERATIVE STANDARD

(Scale B)

	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
On Recruitment	679.17	700.72	707.73
After ½ year	689.28	710.84	717.94
After 1½ years	738.03	759.59	767.18
After 2½ years	740.36	761.91	769.53
After 3½ years	740.90	762.45	770.07
After 4½ years	742.33	763.88	771.52
After 5½ years	745.19	766.74	774.41
After 6½ years	748.04	769.59	777.28
After 7½ years	749.46	771.01	778.72
After 8½ years	752.31	773.86	781.60
After 9½ years	753.71	775.26	783.01
After 10½ years	758.00	779.55	787.35
After 11½ years	760.87	782.42	790.25

CRAFTPERSONS

(Scale A)

	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
On Recruitment	805.89	827.44	835.71
After ½ year	814.47	836.02	844.38
After 1½ years	818.65	840.20	848.60
After 2½ years	823.22	844.77	853.22
After 3½ years	827.51	849.06	857.55
After 4½ years	829.82	851.37	859.88
After 5½ years	831.95	853.50	862.03
After 6½ years	834.20	855.75	864.31
After 7½ years	836.46	858.01	866.59
After 8½ years	839.96	861.51	870.13
After 9½ years	842.68	864.23	872.88
After 10½ years	849.27	870.82	879.53

	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Foreman Crafts (15%)	127.39	130.62	131.93
Standby Allowance	43.71	44.69	45.14

CRAFTPERSONS

(Scale B)

	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024- 26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
On Recruitment	758.19	779.74	787.54
After ½ year	782.63	804.19	812.23
After 1½ years	836.23	857.78	866.36
After 2½ years	845.30	866.85	875.52
After 3½ years	849.69	871.24	879.95
After 4½ years	854.52	876.07	884.83
After 5½ years	859.04	880.59	889.40
After 6½ years	861.45	883.00	891.83
After 7½ years	863.73	885.29	894.14
After 8½ years	866.07	887.62	896.50
After 9½ years	868.42	889.97	898.87
After 10½ years	872.14	893.69	902.63
After 11½ years	875.00	896.55	905.52
After 12½ years	881.93	903.48	912.52

	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024- 26) (1%)
	01-Oct-23	01-Jan-24	01-Jun-24
	€	€	€
Foreman Crafts (15%)	132.29	135.52	136.88
Standby Allowance	46.00	47.04	47.51

UNIVERSITY COLLEGE CORK
Student Counsellor

			BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
			01-Oct-23	01-Jan-24	01-Jun-24
			€	€	€
Student Counsellor	Scale A	1	60,858	62,227	62,850
		2	63,445	64,872	65,521
		3	66,017	67,502	68,177
		4	68,566	70,109	70,810
		5	71,777	73,392	74,126
		6	76,663	78,387	79,171
		7	79,911	81,709	82,526
		8	84,432	86,332	87,195
		9	88,113	90,095	90,996
Long Service Increment 1 <i>(Pay after 3 years on Point 9)</i>		10	90,958	93,005	93,935
Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>		11	93,803	95,913	96,873
Student Counsellor	Scale B	1	57,676	58,974	59,563
		2	61,344	62,724	63,351
		3	63,955	65,394	66,048
		4	66,677	68,177	68,859
		5	69,384	70,945	71,655
		6	72,069	73,691	74,428
		7	75,447	77,145	77,917
		8	79,421	81,208	82,020
		9	84,117	86,010	86,870
<i>LSI 1 prior to creation of merged scale</i>		10	88,876	90,876	91,784
<i>LSI 2 prior to creation of merged scale</i>		11	92,750	94,837	95,785
Long Service Increment 1 <i>(Pay after 3 years on Point 12)</i>		12	95,746	97,900	98,879
Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>		13	98,740	100,962	101,971

UNIVERSITY COLLEGE CORK

HOURLY OCCASIONAL RATES OF PAY

The Policy for Recruitment of Hourly Occasional Staff is detailed in Appendix I.

	Categories of Hourly Occasional Staff	Point	Min. Wage SI	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)	
			01-Jan-24	01-Jan-24	01-Jun-24	
			€	€	€	
A	Tutor/Demonstrator:					
	Undergraduate Tutor and/or Demonstrator	1		13.92	14.05	per hour
	<i>LSI after two years on point 1</i>	2		15.39	15.54	per hour
	Postgraduate Tutor and/or Demonstrator					
	Demonstrating	1		20.02	20.22	per demonstrating hour
	<i>LSI after two years on point 1</i>	2		22.17	22.39	per demonstrating hour
	Tutorial Work	1		26.75	27.02	per tutorial hour
	<i>LSI after two years on point 1</i>	2		29.65	29.95	per tutorial hour
	Senior Demonstrator	1		19121.67	19312.88	per annum
	<i>LSI after two years on point 1</i>	2		20855.22	21063.77	per annum
	Senior Medical Demonstrator (Registered Students only)	1		30937.95	31247.33	per annum
	<i>LSI after two years on point 1</i>	2		33984.42	34324.26	per annum
	Non-Registered Tutor and/or Demonstrator	1		25.81	26.07	per practical hour
	<i>LSI after two years on point 1</i>	2		28.62	28.90	per practical hour
		1		42.46	42.88	per tutorial hour
	<i>LSI after two years on point 1</i>	2		47.11	47.58	per tutorial hour
	Foreign Language Demonstrator	1		1811.81	1829.93	per month (for 8 months)
	<i>LSI after two years on point 1</i>	2		2002.12	2022.14	per month (for 8 months)
B	Hourly Occasional Assistant Lecturer	1		49.32	49.82	per lecture hour
	<i>LSI after two years on point 1</i>	2		54.73	55.28	per lecture hour
		1		42.46	42.88	per tutorial hour
	<i>LSI after two years on point 1</i>	2		47.11	47.58	per tutorial hour
		1		25.81	26.07	per practical hour
	<i>LSI after two years on point 1</i>	2		28.62	28.90	per practical hour
C	Hourly Occasional Evening Lecturer* (See Note 3 below)	1		67.29	67.97	per lecture hour
	<i>LSI after two years on point 1</i>	2		74.70	75.45	per lecture hour
D	Visiting/Guest Lecturer	1		86.18	87.04	per lecture hour
	<i>LSI after two years on point 1</i>	2		95.68	96.64	per lecture hour
		1		42.46	42.88	per tutorial hour
	<i>LSI after two years on point 1</i>	2		47.11	47.58	per tutorial hour
E	Hourly Occasional Supervisors (Education Dept.)	1		62.40	63.03	per supervision
	<i>LSI after two years on point 1</i>	2		69.27	69.96	per supervision
F	Student Help:	1	12.70	12.99	13.12	per hour
	<i>LSI after two years on point 1</i>	2	12.70	12.99	13.12	per hour

All Rates: Progression to point 2 on the scale will be after two years service on the first point

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Note 1](#) for further information.

Note 1

Payment of hourly occasional staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement.

Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department.

Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an Annual Leave Payment.

Note 2

For payments processed as monthly salaries, the annual leave entitlement is calculated as per [Note 1](#) for hourly paid staff.

For positions of Senior Demonstrator, Senior Medical Demonstrator, and Foreign Language Demonstrator, where annual salaries are pre-determined, annual leave entitlement must be taken within the term of the contract as paid time off.

Note 3

This rate is applicable to specific evening programmes delivered at evenings/weekends. Application of determined at Departmental/Discipline level.

SESSIONAL RATES

Post	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)	
	01-Oct-23	01-Jan-24	01-Jun-24	
Student Health Doctor	216.05	220.91	223.12	per 3 hr session
Student Health Nurse	108.48	110.92	112.03	per 3 hr session
Physiotherapist	105.01	107.37	108.44	per 3 hr session
Consultant Psychiatrist	344.17	351.91	355.43	per 3 hr session
Student Counsellor	54.67	55.90	56.46	per hour

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Point 2](#) for further information.

Notes:

- All the above rates are subject to increases under national wage agreements.
- Payment of hourly occasional part-time staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an *Annual Leave Payment*.

UNIVERSITY COLLEGE CORK
EXAM PAYMENT RATES

Payment to Assistant Examiners				
	Point	BM PSA (1.5%)	PSA (2024-26) (2.25%)	PSA (2024-26) (1%)
		01-Oct-23	01-Jan-24	01-Jun-24
<u>Invigilation</u>				
General	1	13.39	13.69	13.83
<i>LSI after two years on point 1</i>	2	14.88	15.21	15.36
Senior Invigilator		22.31	22.81	23.04
Senior Invigilator 2		18.59	19.00	19.19
<u>Marking of Scripts</u>				
Scripts (Per 3 Hour Exam Script)		7.51	7.68	7.75
Essays up to 1000		1.81	1.85	1.87
Essays 1000+ -2500		2.49	2.54	2.57
Essays- 2500+ - 3,000		3.75	3.83	3.87
Essays - 3,000+- 6,000		7.51	7.68	7.75
Essays(6,000+ - 9,000		11.29	11.54	11.66
Essays(9000+)		15.25	15.59	15.75
Thesis(Minor)		18.76	19.19	19.38
<u>Orals</u>				
Medical Orals/Clinics per day Cork		135.64	138.70	140.08
Medical Orals Clinics Outside Cork		179.82	183.86	185.70
Supervising		11.16	11.41	11.52
Major Postgraduate Thesis (not examined by Assistant Examiner)				
Architecture				
Studio Work - Folios		18.76	19.19	19.38
Studio Work - Town Planning		18.76	19.19	19.38
Clinical Placements each:Higher Diploma in Midwifery		20.33	20.79	20.99

**PSA 2013 rate is applicable to the marking of exams which take place on/after 23 September 2013*