



University College Cork, Ireland  
Coláiste na hOllscoile Corcaigh

Career  
Services

# Graduate Recruitment Brochure 2024-25

## Employer Information



# GRADUATE RECRUITMENT FESTIVAL 2024

Join us at our Graduate Recruitment Festival and connect with our talented students, showcase your graduate positions, internships, and other exciting opportunities, and elevate your company's brand visibility.

- 2023's event was one of the largest Graduate recruitment events in Ireland. 2024's year is expected to be bigger as we move to a larger venue.
- in 2023 upwards of 3000 students attended the fair
- Over 125 employers
- Open to all students - Mainly final year undergraduate and postgraduate students from a wide range of disciplines

[Register here](#)



# SCHEDULE OF EVENTS 2024-25

## **Semester One:**

- Graduate Recruitment Festival -  
Devere Hall 2nd - 3rd October
- The Volunteering Fair - November  
13th 2024

## **Semester Two:**

- The Winter Jobs Fair - The Hub  
Atrium Jan 22nd 2025



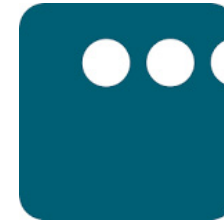
A blurred background image showing a group of people in a meeting or presentation. Several individuals have their hands raised, suggesting an interactive session or a Q&A period. The lighting is warm and focused on the participants.

# **EMPLOYER STANDS**

**Promote opportunities  
and increase your  
organizations brand  
awareness by booking a  
stand in the Hub**

**Contact:  
Graduaterecruitment@ucc.ie  
for more info**

# ADVERTISING GRADUATE OPPORTUNITIES



The most effective way to advertise roles to our students is via our **Careers Portal called 'Connect'**. Roles that require less than 1 year of experience can be posted on the portal and students receive regular email updates about jobs that they are interested in.

Connect is open to current students and those who have graduated within the past 12 months (roles that require more than 1 years' experience can be forwarded to our colleagues in the Alumni office for inclusion on their jobs board).

[You can register an account here](#) and advertise vacancies free of charge.



# PROMOTING ROLES OVER SOCIAL MEDIA

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**Once a role is posted to our connect platform you can contact us about running an additional spotlight across our Instagram**

**The benefits of this include increased visibility, reach and engagement with our +4000 Instagram**



# Bank of Ireland

**Welcome Advisor, Internship  
Location: Cork**



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## Instagram **TAKEOVER**



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An Instagram Takeover can provide the same information that would be delivered in a presentation but also include more interactive elements.

A successful Instagram takeover can attract up to 500 views in a 24hr period. Depending on the message you are hoping to share, we suggest the following in terms of content:

- Recent participants speaking out their experience, what they like etc.
- Information about the application process
- Information about the day-to day culture and life working with/ for your organization
- Q&A box (it is also good to have some preprepared answers to FAQs just in case there are not a lot of live questions coming in)

You can book an Instagram Takeover slot here: [Book Instagram Takeover](#)

# Other Employer Engagement opportunities



We can promote your own recruitment events across our Social media channels, events calendars, connect platform and weekly event bulk emails to students: [Employer Event Promotion](#)



Bespoke events & promotional stands on campus: On campus activations and Student engagement events



For more information arrange a meeting with our Employer Engagement Team here: [Click Link to book meeting](#)



# **WORK INTEGRATED LEARNING (WIL):**

**Work-integrated learning combines academic study with practical workplace application (e.g., placements, experience). The goal is to foster students' integration of academic and work skills through combined activities.**



# Types of Work-Integrated Learning

- Applied projects
- Community projects
- Consultations
- Scoping projects
- Competitions
- Capstones (sometimes)
- Hackathons (sometimes)
- Entrepreneurship
- Start-ups
- Performances (e.g., music)
  - WIL is not
- Simulations (...sometimes)
- Work placements
- Internships
- Practicums
- Field work (social work context)
- Clinical placements
- Co-op
- Apprenticeships



Source: The Routledge International Handbook of Work-Integrated Learning, Third Edition 2023



# Work Placement

The UCC Career Service also manages numerous work placements across the College of Business & Law, College of Arts & Humanities and Science, Engineering & Food Science.

Please click the following images for more information about the different programs we manage and relevant contacts.

Recruitment runs throughout the academic year  
and is coordinated by Placement Managers

### 01. Send us a Job Description

The Job Description should contain a brief description of the role and the candidate specification. Once received it is circulated to all students.



### 02. Students Apply for the Role

Students select the role(s) they are interested in and apply through the UCC Work Placement Portal.



### 03. CVs are Sent to Employers

Employers review CVs of interested students.



### 04. Employers Shortlist, Interview & Select

Employers select the student(s) of their choice and an offer is made through the Placement Manager.



### 05. Student Accepts Offer

Students accept the first offer of placement. Employer liaises directly with students regarding the contract.



CONTACT	COLLEGE OF SCIENCE, ENGINEERING & FOOD SCIENCE	DURATION	START
<i>Jillian O'Mahony</i> <a href="mailto:jillian.omahony@ucc.ie">jillian.omahony@ucc.ie</a>	<b>BSc Computer Science</b>	24-48 weeks	March
	<b>BSc Chemistry of Pharmaceutical Compounds</b>	22 weeks	May
	<b>BSc Food Science</b>	24 weeks	March
	<b>BSc Nutritional Science</b>	24 weeks	March
	<b>BSc Data Science &amp; Analytics</b>	24-48 weeks	March
<i>Yvonne Harding</i> <a href="mailto:yvonne.harding@ucc.ie">yvonne.harding@ucc.ie</a>	<b>BSc Biotechnology</b>	22 weeks	May
	<b>MSc Biotechnology</b>	24 weeks	April
	<b>MSc Analytical Chemistry</b>	24 weeks	April
<i>Sylvia Curran</i> <a href="mailto:s.curran@ucc.ie">s.curran@ucc.ie</a>	<b>ME Electrical &amp; Electronic Engineering</b>	33 weeks	January
	<b>ME Process &amp; Chemical Engineering</b>	33 weeks	January
	<b>ME Energy Engineering</b>	33 weeks	January
	<b>ME Civil &amp; Environmental Engineering</b>	33 weeks	January
	<b>MEngSc Electrical &amp; Electronic Engineering</b>	20 weeks	May
	<b>BE Electrical &amp; Electronic Engineering</b>	14 weeks	May
	<b>BE Energy Engineering</b>	14 weeks	May
	<b>BE Process &amp; Chemical Engineering</b>	14 weeks	May
	<b>BE Civil &amp; Environmental Engineering</b>	14 weeks	May

CONTACT	COLLEGE OF BUSINESS & LAW	DURATION	START
<b>Susan Lyons</b> <i>susan.lyons@ucc.ie</i>	<b>BCommerce</b>	24 weeks	March
<b>Aileen Waterman</b> <i>a.waterman@ucc.ie</i>	<b>BSc Accounting</b>	24 weeks	January
	<b>BSc Finance</b>	24 weeks	Jan/July
	<b>MSc Mgmt. Info &amp; Managerial Accounting Systems</b>	12 weeks	Mid-May
	<b>MSc Finance (Banking &amp; Risk Management)</b>	12 weeks	Mid-May
	<b>MSc Finance (Corporate Finance, Investment &amp; Asset Management)</b>	12 weeks	Mid-May
<b>Ruth Mac Conaill</b> <i>ruth.macconaille@ucc.ie</i>	<b>BSc Food Marketing &amp; Entrepreneurship</b>	24 weeks	March
	<b>MSc Management &amp; Marketing</b>	20 weeks	March
	<b>MSc Marketing</b>	20 weeks	March
	<b>BA (Hons) Economics (through Transformational Learning)</b>	24 weeks	January
<b>Grainne North</b> <i>grainne.north@ucc.ie</i>	<b>MSc Food Business &amp; Innovation</b>	20 weeks	March
	<b>MSc Sustainable Development, Agri-Food &amp; Co-operatives.</b>	20 weeks	March
CONTACT	COLLEGE OF ARTS, CELTIC STUDIES & SOCIAL SCIENCES	DURATION	START
<b>Amy McMullan</b> <i>amy.mcmullan@ucc.ie</i>	<b>BA Digital Humanities and Information Technology</b>	6-9 months	January
	<b>BA Psychology and Computing</b>	9-12 months	September



# For more information:

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If you wish to discuss any of the content outlined here, you can arrange a meeting with our **Business Engagement team lead David Jones:**

**[Click this Link to book Employer Meeting](#)**

**Otherwise please email:**

**[Graduaterecruitment@ucc.ie](mailto:Graduaterecruitment@ucc.ie)**