

## Email No. 2 – Letter from DES

Dear All

A further letter from the Department of Education and Skills has been received through the HEA. The letter provides clarification on several matters relating to the Financial Measures in the Public Interest Act, 2013. In relation to the Haddington Road Agreement, additional clarification is provided on:

- ❖ Increments
- ❖ New Entrant Salary Scales
- ❖ Additional Working Hours for Non-Academic staff
- ❖ Recruitment and Promotion – Additional Working Hours
- ❖ Overtime
- ❖ Flexible Working Arrangements
- ❖ Work Sharing

The full text of the DES Letter [Letter 2] is available on the HR Website at :

<http://www.ucc.ie/en/hr/haddington/>

Regards

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