

Dear Colleagues

As a result of a ballot of IFUT members on 23 September last the union has accepted the Haddington Road Agreement.

Increments

You will recall that a previous email indicated that academic staff and academic research staff who were due an increment from 1 July, 2013 had the increment frozen under the terms of the Financial Emergency Measures in the Public Interest Act, 2013. As a result of the ballot, the stay on increments is now lifted.

The relevant staff members will now have the increment applied effective 23 September, 2013. As is the case for all other staff in receipt of salaries where the first point of the scale exceeds €100k, increments will continue to be suspended for the duration of the Agreement.

For academic staff and research academic staff who are due their next increment on or after 23 September, 2013, those staff members will have the increment applied from the date on which it arises.

Thereafter all future increments will be subject to the provisions of the HRA.

Examination Payments

Where examination marking fees are payable for the marking of exams which take place on or after 23 September, 2013, those fees are now reduced by 25%. Exam fees, where exams took place in the period 1 July to 22 September, 2013 will not be affected.

Other Provisions of the Haddington Road Agreement

Any other provision of the Haddington Road Agreement which is applicable to academic staff on foot of the IFUT decision will be communicated once the necessary consultation with IFUT has taken place.

Regards
MI Farrell